

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
TOWNSHIP HIGH SCHOOL DISTRICT 208
COOK COUNTY, ILLINOIS**

Tuesday, April 14, 2009
Alumni Lounge, Room 112

The Tuesday, April 14, 2009, Regular meeting of the Board of Education, Township High School District 208, Cook County, Illinois, was called to order at 7:38 p.m. in the Alumni Lounge, Room 112, of the Riverside Brookfield Township High School building, by Mr. Lawrence Herbst, President.

The Pledge of Allegiance to the flag was recited.

The Secretary called the roll.

Board members present: Karen Bensfield
 Laura Hruska
 MariAnn Leibrandt
 James Marciniak
 William McCloskey
 Lawrence Herbst, President

Board members absent: Sue Kleinmeyer

Also present: Mary Ann Nardi, Secretary and non-member

Administrators present: Jack Baldermann, Superintendent/Principal
 Tim Scanlon, Assistant Principal
 John Passarella, Assistant Principal
 Chris Whelton, Business Office Manager

Others present: Alicia Duell, RBEA Representative
 David Bonnette
 Julie Morley
 Bob Skolnik, Landmark
 Janice Hoppe, Suburban Life
 Dan Moon
 Christopher Robling
 Mike Welch
 Cynthia Broughton
 Jodi Arvis
 Jerry Buttimer
 Community Members
 RBTV Crew

Communications/Appearances Before the Board

Written communications received since the regular March 10, 2009, Board meeting were routinely shared with members on a weekly basis.

Student Association Report

Since no Student Association members were present, Mr. Passarella gave a brief report about the blood drive and prom.

Student Recognition

Shannon Grabowski, FCCLA Culinary STAR event Champion, was unable to attend tonight's meeting.

Mr. Herbst reordered the agenda.

Monthly Budget Report

Mr. Whelton shared the March month-end summary financial statements reflecting year-to-date activity with the Board. He stated this report reflects financial activity for 75 percent of fiscal year 2008-2009.

Board Committee Reports

Mrs. Leibrandt said the Finance Committee met two weeks ago. The Administration, the departments, and Board have worked diligently to make cuts to create a balanced budget. Since the final budget is due in June, discussion is still ongoing. Ms. Hruska stated that the West Cook Spring Meeting is on April 30, 2009, and encouraged the Board Members to attend. Previously the Policy Committee discussed the two Press Plus packets but has not met lately. The changes and additions will be reviewed by the new Board. The Personnel Committee had a meeting at 6:30 p.m. before the regular meeting, and the content will be presented later. Mr. Herbst thanked Mr. McCloskey for all the time he spent on the Facilities and CORE Committees stating he was a driving force on the renovation project. Mr. McCloskey reported that there was a delay with the bricks; however, the masons worked the last two Saturdays at no extra charge to keep within the timeline. He also thanked the teachers and staff for tolerating the construction for two years. Mr. Baldermann reported that since the pool is unavailable for the summer, the Board should consider covering the rental fees for the Otters at the Riverside Swim Club. The expense would be covered in the construction budget.

Visitor Statements

Mr. Dan Moon greeted the Board. He acknowledged that the new Board members were invited to the closed session although the invitation was declined at this time. He also submitted a written statement. Ms. Alicia Duell read a statement from the RBEA supporting a plan that would involve using in-house personnel to act as interim administration.

Consent Agenda – Action Items

RESOLUTION # 12003

Consent Agenda Items

Approval of Minutes
Payment of Bills
Intergovernmental Agreement between Triton
Continuing College, District 504 and Riverside
Brookfield High School
Renew Membership – Illinois High School
Association 2009-2010

Mrs. Bensfield moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby takes the following action on the listed Consent Agenda items:

- A. Approval of Minutes
 - Regular Meeting, March 10, 2009
 - Regular Meeting, Closed Session, March 10, 2009
 - Regular Meeting (reconvened), March 11, 2009
 - Regular Meeting (reconvened), Closed Session, March 11, 2009
 - Committee of the Whole Meeting, March 26, 2009
 - Committee of the Whole Meeting, Closed Session, March 26, 2009
- B. Payment of Bills
- C. Intergovernmental Agreement between Triton Continuing College, District 504, and Riverside Brookfield High School
- D. Renew Membership – Illinois High School Association 2009-2010

as presented in the April 14, 2009, Board Agenda packet.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None
and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Mr. Herbst reordered the agenda.

Old Business

Approve Library Policy Manual

RESOLUTION # 12004 Approve Library Policy Manual

Ms. Hruska moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby approves the Library Policy Manual as presented in the April 14, 2009, Board Agenda Packet.

Mrs. Leibrandt seconded the motion.

Upon Mr. Herbst's call for discussion, Mr. Marciniak questioned the need for Board approval of this item. After a short explanation by Ms. Duell, Mrs. Leibrandt stated that the library policy manual needs some acknowledgement. Mrs. Fritz stated that research was done regarding this item and it is explained in the Board packet. Discussion followed about the manual and procedures. The Library Policy Manual will be acknowledged in the Board Policy Manual as an exhibit (6:235).

An amended motion was made.

RESOLUTION # 12005 Add Library Policy Manual as an Exhibit to Board Policy Manual (Section 6:235)

Mr. Herbst moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby approves addition of the Library Policy Manual as an exhibit to the Board Policy Manual (Section 6:235) as discussed during the April 14, 2009, Regular Board Meeting.

Ms. Hruska seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None
and the following were ABSENT: Mrs. Kleinmeyer
and the following voted PRESENT: Mr. Marciniak The motion carried.

Mr. Herbst reordered the agenda.

Communications/Appearances Before the Board

Library Grant

Mrs. Fritz presented the Library Grant to the Board stating that each year it is required to conduct a self-reflective program review of the library to fulfill the stipulation of the grant. This year the focus was on information access.

New Business

Consulting Services Agreement Between District 208 and Dr. David Bonnette

Mr. Marciniak stated that this is a confusing time in District 208. Concurrently, the Superintendent has resigned effective June 30 and three new members will join the Board. Meanwhile the District needs to function. Therefore it is recommended that Dr. David Bonnette and Riverside Brookfield

High School District 208 enter into a consulting services agreement effective immediately through June 30, 2009.

RESOLUTION # 12006

Consulting Services Agreement Between District 208 and Dr. David Bonnette

Mr. Marciniak moved the following:

BE IT RESOLVED by the Board of Education of Riverside Brookfield Township High School District 208, Cook County, Illinois, as follows:

1. An Agreement for Transitional Consulting Services between the Board and Dr. David Bonnette, substantially in the form of the attached Exhibit 1, is hereby approved and the President and Secretary authorized to sign the Agreement on behalf of the Board. The purpose of the Agreement is to assist the Board and the Administration in developing and transitioning to a new administrative team and reorganized Board in light of the resignation of the Board's current Superintendent and the seating of three new members of the Board in the coming weeks following the April 7, 2009, election.
2. The Board recommends that the successor Board to be seated and organized in the coming weeks promptly engage the services of Dr. David Bonnette as the School District's Interim Superintendent for the 2009-2010 school year and approve and enter into an Agreement with Dr. Bonnette substantially in the form of the attached Exhibit 2.
3. This Resolution shall be in full force and effect upon its adoption.

Mrs. Bensfield seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Ms. Pat Sumrow, Owner's Representative, was unable to attend tonight's meeting. In her place, Mr. McCloskey explained the following four items. Mr. Scanlon provided information about the World Language Lab,

Authorize the James McHugh Construction Company to Award Contract RBC 09-13-Overhead Sectional Doors: Phase III Renovation Project

RESOLUTION # 12007

Authorize the James McHugh Construction Company to Award Contract RBC 09-13-Overhead Sectional Doors: Phase III Renovation Project

Mr. Marciniak moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby authorizes the James McHugh Construction Company to award Contract RBC 09-13-Overhead Sectional Doors: Phase III, Renovation Project to Anagnos for the base bid amount of \$12,252.00, pending receipt of all required insurance and performance bonds, all in the best interest of the District, as presented in the April 14, 2009, Board Agenda packet.

Mr. McCloskey seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Authorize the James McHugh Construction Company to Award Contract RBC 09-15-Paving: Phase III Renovation Project

RESOLUTION # 12008

Authorize the James McHugh Construction Company to Award Contract RBC 09-15-Paving: Phase III Renovation Project

Ms. Hruska moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby authorizes the James McHugh Construction Company to award Contract RBC 09-15-Paving: Phase III, Renovation Project to Chicagoland Paving for the base bid amount of \$58,900.00, pending receipt of all required insurance and performance bonds, all in the best interest of the District, as presented in the April 14, 2009, Board Agenda packet.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Authorize the James McHugh Construction Company to Award Contract RBC 09-18- Gymnasium Equipment: Phase III Renovation Project

RESOLUTION # 12009

Authorize the James McHugh Construction Company to Award Contract RBC 09-18- Gymnasium Equipment: Phase III Renovation Project

Mrs. Bensfield moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby authorizes the James McHugh Construction Company to award Contract RBC 09-18- Gymnasium Equipment: Phase III, Renovation Project to Haldeman-Homme, Inc. for the base bid amount of \$186,451.00, pending receipt of all required insurance and performance bonds, all in the best interest of the District, as presented in the April 14, 2009, Board Agenda packet.

Mr. Marciniak seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Authorize the James McHugh Construction Company to Award Contract RBC 09-19-Operable Panel Partition: Phase III Renovation Project

RESOLUTION # 12010

Authorize the James McHugh Construction Company to Award Contract RBC 09-19-Operable Panel Partition: Phase III Renovation Project

Mrs. Leibrandt moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby authorizes the James McHugh Construction Company to award Contract RBC 09-19- Operable Panel Partition: Phase III, Renovation Project to Modernfold Chicago, Inc. for the base bid amount of \$21,215, pending receipt of all required insurance and performance bonds, all in the best interest of the District, as

presented in the April 14, 2009, Board Agenda packet.

Mrs. Bensfield seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Approve Contract for World Language Lab

RESOLUTION # 12011

Approve Contract for World Language Lab

Mr. McCloskey moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby approves the contract for the World Language Lab with SANS Sony Software and Network Solutions in an amount not to exceed \$132,025.00, pending receipt of all required insurance and performance bonds, all in the best interest of the District, as presented in the April 14, 2009, Board Agenda packet.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Auditor Recommendation

Mr. Chris Whelton recommended that we retain the services of Mathieson, Moyski, Celer, & Co.

RESOLUTION # 12012

Auditor Recommendation

Mr. McCloskey moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby awards a one year contract to Mathieson, Moyski, Celer, & Co. for auditing services for the amount of \$18,000, as presented in the April 14, 2009, Board Agenda packet.

Ms. Hruska seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Technology Acceptable Use Policy

Mrs. Fritz stated the requirements for the state's acceptance of our Technology Acceptable Use Policy. This item was resolved during the discussion of the Library Policy Manual.

Visitor Statements

A second opportunity was offered for visitors' comments/statements. No one came forward.

Closed Session

A closed session was recommended for the purpose of considering appointment, employment or dismissal of employees, and student disciplinary matters.

RESOLUTION # 12013

Closed Session

Mrs. Bensfield moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, enters closed session for the purpose of considering appointment, employment or dismissal of employees, and student disciplinary matters.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

The Board entered closed session at 8:45 p.m., reconvened in open session at 10:23 p.m. and took action on items of unfinished business.

Action/Information Following Closed Session

RESOLUTION # 12014 Approve Tenure

Mr. Marciniak moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves granting tenure to Kristin Bamford, Kathleen Harsy, Jame Holt, Maggie Leiteritz, Rachelle Schilling, Marty Sloan, Bruce Specht, Christine Sutton, and Michael Zirolu as discussed and presented during the April 14, 2009, closed session meeting.

Mrs. Bensfield seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12015 Rehire 32 Full-Time Employees for the 2009-2010 School Year

Ms. Hruska moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois approves the recommendations for rehiring (32) full-time employees for the 2009-2010 school year as discussed and presented during the April 14, 2009, closed session meeting.

(Margarita Acevedo, Kirstin Bacon, James Baum, Robert Bensfield, Josh Bozeday, Melissa Briskman, Melissa Carey, Whitney Carlson, Jessica Cartledge, Kellie Dean, Danielle Delzotti, Thomas Dignan, Alicia Duell, Laurence Forberg, Jim Franko, William Frey, Cara Gallagher, Geoff Geltner, John Izaguirre, Blair Jensen, Sarah Johnson, Cherise Lopez, Jill McGrath, Valerie McIntyre, Lindsay Mynaugh, Tim Olson, Renee Ramsey, Patricia Reaves, Kristi Sterling, Bridget Wilmot, Kathy Wyszynski, and Patricia Young)

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer

And the following voted PRESENT: Mrs. Bensfield The motion carried.

RESOLUTION # 12016 Rehire Part-Time Employees for the 2009-2010 School Year

Mrs. Bensfield moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois approves the recommendations for rehiring part-time employees Wendy Cassens, Patricia Farlee, Gary Johnson, Kathleen Lojas, Mari Mortensen, Julie Obradovic, Kathleen Peterson, Dave Porter, Laurie Ritchey, and Otto Zeman for the 2009-2010 school year as discussed and presented during the April 14, 2009, closed session meeting.

Mr. McCloskey seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12017 Remove Melissa Briskman from Full Time Rehire and add to Part-Time Rehire

Mr. McCloskey moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby removes Melissa Briskman as a full time rehire and establish her status as a part-time rehire as discussed during the April 14, 2009, closed session meeting.

Mrs. Bensfield seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12018 Rehire Academic Support Employees

Mrs. Leibrandt moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois approves the recommendations for rehiring Liz Fredlund, Barbara Panek, and Kevin Turk for Academic Support for the 2009-2010 school year as discussed and presented during the April 14, 2009, closed session meeting.

Mrs. Bensfield seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12019 Appointments

Mr. McCloskey moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves the appointments of Jason Rech, Head Wrestling Coach, Category B, Step 2, Brian Brennan, Co-Supervisor, Spring Fitness Center, Kevin Coleman, Science, MA, Step 3; Mike Reingruber, Spring Weight Room Supervisor, and remove Mike Reingruber, Spring Fitness Center Co-Supervisor, as discussed and presented during the April 14, 2009, closed session meeting.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12020 Resignations

Mrs. Leibrandt moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, accepts with regret the resignations of Neil Dughetti, Head Wrestling Coach; Margaret Rubin, Art, Art Club, JV Girls Tennis, and Freshman Soccer; and Zachary Metzger, Science, as discussed and presented during the April 14, 2009, closed session meeting.

Mrs. Bensfield seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12021 Release of an Employee

Mr. Marciniak moved the following:

BE IT RESOLVED by the Board of Education of Riverside Brookfield Township High School District No. 208, Cook County, Illinois, as follows:

Section 1: That this Board of Education hereby determines that Michael Koch-Weser is hereby released as a teacher in this School District effective at the end of the present 2008-2009 school term.

Section 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give Michael Koch-Weser by certified mail, return receipt requested, a written Notice of this Board's decision to release him at the end of the present 2008-2009 school term, which Notice shall be substantially in the form of Exhibit 1, attached hereto and made a part hereof.

Section 3: That this Resolution shall be in full force and effect upon its adoption.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

RESOLUTION # 12022 Dismissal of an Employee

Ms. Hruska moved the following:

BE IT RESOLVED by the Board of Education of Riverside Brookfield Township High School District No. 208, Cook County, Illinois, as follows:

Section 1: That this Board of Education hereby determines that Trisha Tepavchevich is hereby dismissed as a teacher in this School District effective at the end of the present 2008-2009 school term.

Section 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give Trisha Tepavchevich by certified mail, return receipt requested, a written Notice of this Board's decision to dismiss her at the end of the present 2008-2009 school term, which Notice shall be substantially in the form of Exhibit 1, attached hereto and made a part hereof.

Section 3: That this Resolution shall be in full force and effect upon its adoption.

Mr. Marciniak seconded the motion and upon roll call, the following members voted AYE:

Mrs. Bensfield, Ms. Hruska, Mrs. Leibrandt, Mr. Marciniak, Mr. McCloskey, and Mr. Herbst

and the following voted NAY: None

and the following were ABSENT: Mrs. Kleinmeyer The motion carried.

Information/Discussion

Mrs. Bensfield asked about the zoo parking issue during the Bulldog Relays on April 11, 2009. Limited parking was available and the student lot was not accessible for the event. Mr. Passarella replied that the zoo usually accommodates our needs, but may have needed the parking lot for zoo patrons because of the nice weather. Mrs. Leibrandt suggested planning a new board member orientation.

RESOLUTION #12023

Adjournment

It was moved by Mrs. Bensfield and seconded by Mr. Marciniak that the Regular April 14, 2009, Meeting of the Board of Education, Township High School District 208, Cook County, Illinois, be adjourned. All members present voted AYE, and the motion carried.

At 10:35 p.m. the President declared the meeting adjourned.