

**REGULAR MEETING OF THE BOARD OF EDUCATION
TOWNSHIP HIGH SCHOOL DISTRICT 208
COOK COUNTY, ILLINOIS
Tuesday, December 8, 2009
Alumni Lounge**

The Tuesday, December 8, 2009, Regular meeting of the Board of Education, Township High School District 208, Cook County, Illinois, was called to order at 7:35 p.m. in the Alumni Lounge, Room 112, of the Riverside Brookfield Township High School building, by Mr. James Marciniak, President.

The Pledge of Allegiance to the flag was recited.

The Secretary called the roll.

Board members present: Lawrence Herbst
 Sue Kleinmeyer
 MariAnn Leibrandt
 Daniel Moon
 Matthew Sinde, Jr.
 Michael Welch
 James Marciniak, President

Board members absent: None

Also present: Mary Ann Nardi, Secretary and non-member

Administrators present: David J. Bonnette, Interim Superintendent
 Chris Whelton, Business Office Manager
 Troy Gobble, Assistant Principal

Others present: Alan Leis, Consultant, Hazard, Young, Attea & Associates
 Stephanie Dube and Student Association Members
 Patricia Sarkady, Applied Arts Department
 Andy Totten, McHugh
 Lindsay Mynaugh
 Marty Sloan
 Patricia Farlee
 Andy Anderson
 Lisa Aulerich-Marciniak
 Jim Duffy
 Bruce Robertson
 Edward Chapp
 Gina Bojovic
 Terry Heuel
 Jerry Buttimer
 Bob Skolnik, *Landmark*
 RBTV Crew

Communications/Appearances Before the Board

Written communications received since the regular November 10, 2009, Board meeting were routinely shared with members on a weekly basis.

Student Association Report

Student Association representatives reported that the Coat and Blanket Drive and Adopt-a-Family were very successful. After winter break, work will begin on the Turn About and blood drives.

Hazard, Young, Attea & Associates, Ltd. Presentation, Leadership Profile and Principal Selection Criteria

Mr. Alan Leis from Hazard, Young, Attea & Associates presented the Principal Leadership Profile Assessment Report. Data gathered from Leadership Profile Assessment forms and interview meetings with groups and individuals formed this report. Mr. Leis summarized the report for the Board. Candidate screening will begin this month with interviews following in January. A recommendation will be presented at the February Board meeting.

Presentation, Applied Arts Department, Patty Sarkady, Chair

Applied Arts Department Chair Patty Sarkady presented an overview of the Applied Arts Department. She did a PowerPoint presentation about the Industrial Arts, Business and Technology, TV and Radio Production, and Family and Consumer Science sections of her department. Mrs. Sarkady also spoke about the Career Day presentation she made at Nashville for the Association for Career and Technical Education.

Freedom of Information Act Request, Wiley Stewart

Dr. Bonnette reported that Mr. Wiley Stewart requested information about AMW Environmental regarding the asbestos abatement project from last year. Mr. Stewart and Dr. Bonnette went through the report from Wight and copies were made of the pages he requested.

Letter, Bill Jirkovsky

Mr. Bill Jirkovsky sent a thank you letter for the recognition plaque he received at the Veterans Day program.

Reduced Price Lunches

Dr. Bonnette presented information to the Board about reduced priced lunches. This year 151 free lunch applications were approved. RB does not have a reduced price lunch program but about 30 students would qualify. A voluntary payroll deduction program for staff members is being planned to cover the cost of lunches for students in need. Quest is willing to offer reduced price lunches to students. A second semester pilot of the program is being considered.

Monthly Budget Report

The month-end summary financial statements reflecting year-to-date activity were shared with the Board. Mr. Whelton stated that this budget report reflects financial activity for 41.66 percent of the fiscal year 2009-10. Mr. Whelton also spoke about the fall property tax bills arriving late.

Board Committee Reports

Mr. Sinde said that two curriculum proposals will be presented later in this meeting. At the last Curriculum Committee meeting the April quality assurance visit, the NCA status, and a possible peer and parent survey were discussed. Also summer school for student improvement and enrichment was discussed. Last year the Health, Fine Arts Survey, and Freshman Introduction summer classes were well attended. Weighted grades and honors classes were revisited. Mr. Herbst explained that the Facilities CORE committee meets every two weeks. The punch list has been their top priority along with the Auditorium renovation. Mr. Sinde spoke about the cell towers which will remain in the same general area. A new sign is being planned for the corner of First and Ridgewood with the present sign to be moved to Ridgewood and Golf. Mr. Welch said that two Finance Committee meetings were held last week. The auditor's report is being presented tonight, and approval is recommended. Discussion and any questions or comments could be addressed at a future Committee of the Whole meeting. The audit report is due to the state during the fourth week of December. The report will also be posted on our website. The committee also is working on the long range financial plan. Mr. Whelton answered questions about the function of the Township Treasurer. Dr. Bonnette said the first meeting of the CLC was held with three state representatives attending. Dr. Bonnette, Mr. Sinde, and Mrs. Leibrandt are meeting with State Senator Kimberly Lightford tomorrow. Mr. Moon said the Personnel Committee and Board appreciated HYA's promptness and professionalism regarding the principal search. The candidates will be presented to the Board in January. Mr. Marciniak reported that the Policy Committee met on December 1 to review the latest PRESS package from the IASB. He asked the Board to review the September packet of policies and contact him with any comments or questions. The committee is also working on

questions. The committee is also working on drafts of the volunteer and nepotism policies. Dr. Bonnette stated that the committee has been working on the backlog of policies, and after they are updated and finalized, they will be on-line as soon as possible.

Visitor Statements

There were no visitors' comments.

Consent Agenda – Action Items

Mr. Sinde questioned an item on the bills list (page 11, Salkeld Sports) for hats for the football team. He questioned why other fall sports did not receive the same consideration and commented that this expense was not financially responsible. Mrs. Leibrandt stated that the Board should trust the administration and staff to do the best for the students. Dr. Bonnette spoke about the designations for District newspapers and depository. In the future, he would like these two items approved at the reorganizational meeting.

RESOLUTION # 12201

Consent Agenda Items

- Approval of Minutes
- Payment of Bills
- Designation of District Newspapers
- Designation of District Depository

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby takes the following action on the listed Consent Agenda items:

- A. Approves minutes from the meetings held on November 10 and 11, 2009.
- B. Approves payment of the bills as presented and listed in Section VII B.
- C. Designates the *Suburban Life Newspaper* and *Landmark Newspaper* as the Newspapers of Record for District 208.
- D. Designates 1st American Bank as the Depository of Record for District 208.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Welch, and Mr. Marciniak

and the following voted NAY: Mr. Sinde

and the following were ABSENT: None

The motion carried.

Old Business – Action Items

Video Gaming Club

Dr. Bonnette said this item was presented at the November regular Board meeting. There was some concern about the connotation of the club's name and gambling. The name has been changed to include the word "video."

RESOLUTION # 12202

Video Gaming Club

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves the establishment of a Video Gaming Club, with the understanding that the first year of sponsorship in a club is on a volunteer basis and with the additional understanding that there is no guarantee of a stipend in subsequent years, as presented in the December 8, 2009, Board Agenda Packet.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

New Business

Adoption of 2009 Tax Levy

Mr. Whelton summarized the tax levy information, stating that it is the same levy presented last month.

RESOLUTION # 12203

Adoption of 2009 Tax Levy

Mr. Sinde moved the following:

WHEREAS, the Board of Education of Township High School District 208, Cook County, Illinois, has heretofore adopted a Budget Resolution for said District for the fiscal year commencing July 1, 2009, and ending June 30, 2010; and

WHEREAS, it is necessary for this Board of Education to ascertain how much money must be raised by a special tax for the fiscal year for Educational purposes, for Operations and Maintenance purposes, for Transportation purposes, for Municipal Retirement purposes, for Tort Immunity purposes, for Special Education purposes, and file a Certificate of Tax Levy as to such amounts with the County Clerk of Cook County, Illinois;

NOW, THEREFORE, be it resolved by the Board of Education of Township High School District 208, Cook County, Illinois, as follows:

Section 1: That there be and there is hereby levied on the equalized assessed value of the taxable property of said District for the year 2009 a special tax of FOURTEEN MILLION SEVEN HUNDRED FIFTY THOUSAND AND NO/100 DOLLARS (\$14,750,000.00) for Educational purposes, a special tax of ONE MILLION EIGHT HUNDRED THOUSAND AND NO/100 DOLLARS (\$1,800,000.00) for Operations and Maintenance purposes, a special tax of TWO HUNDRED EIGHTY THOUSAND AND NO/100 DOLLARS (\$280,000.00) for Transportation purposes, a special tax of TWO HUNDRED FIVE THOUSAND AND NO/100 DOLLARS (\$205,000.00) for IMRF, a special tax of TWO HUNDRED FIVE THOUSAND AND NO/100 DOLLARS (\$205,000.00) for Social Security purposes, a special tax of ZERO DOLLARS (\$0) for Tort Immunity purposes, a special tax of ZERO DOLLARS (\$0) for Working Cash, and a special tax of ONE HUNDRED FORTY THOUSAND AND NO/100 DOLLARS (\$140,000.00) for Special Education purposes.

Section 2: That the President and Secretary of this Board of Education be and they are hereby authorized and directed to forthwith execute and file with the County Clerk of Cook County, Illinois, a Certificate of Tax Levy for the Year 2009 providing for levy of the amounts aforesaid.

Mrs. Kleinmeyer seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

Ratification of Budget Change Order #12, James McHugh Construction Company

Mr. Andy Totten briefly explained each item of the budget change order.

RESOLUTION # 12204

Ratification of Budget Change Order #12, James McHugh Construction Company

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, hereby ratifies Budget Change Order #12 to the James McHugh Construction Company and, furthermore, credits the amount of \$493,760.00 to the Project Construction Contingency line item, all in the best interest of the District as presented in the December 8, 2009, Board Agenda packet.

Mr. Sinde seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

Acceptance of Audit Report, June 30, 2009

RESOLUTION # 12205

Acceptance of Audit Report, June30, 2009

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, accepts the audited financial statements and supplementary financial information, June 30, 2009, as presented in the December 8, 2009, Board Agenda Packet.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

Curriculum Proposals

Two curriculum proposals were presented for the first reading. The Study Skills Experience proposal extends study support for students who need extra help with their courses. The Chamber Orchestra places this music course on par with the Madrigals and Symphonic Band. The students study more challenging music and will tour as a performing group. There is minimal cost involved.

Board Policy Updates

The September 2009 PRESS Plus issue was presented for first reading and review. The Board members should contact Mr. Marciniak or Dr. Bonnette with questions or suggestions. The best features of other schools' policies and best features of our own policy were combined for Policy 6:250, Community Resource Persons and Volunteers. At the August 25, 2009, Board meeting, Mr. Sinde said he requested an investigation of an incident regarding a volunteer coach. He has not received any information as yet. He would like the report before the next meeting.

School Calendar

Holiday Schedule

Mr. Marciniak said these two items are presented for a first reading. Mr. Welch stated that there are two changes that should be made to the calendar. Dr. Bonnette said that the holiday schedule was addressed in June and should be in tandem with the school calendar. He also stated that he has had several conversations with the Leadership Council and the RBEA regarding the calendar. Dr. Bonnette said our school differs from the feeder schools due to final exams taken before the Christmas break. The calendar will be presented at the next Patrons' Council for their review and comments.

Overnight Trip, FCCLA State Conference, April 8-10, 2010

Mrs. Farlee gave a brief history of the FCCLA competitions to the Board and Administration and reported on recent changes. Qualifying students will be identified in February.

RESOLUTION # 12206

Overnight Trip, FCCLA State Conference, April 8-10, 2010

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves the overnight trip to the FCCLA (Family, Career, and Community Leaders of America) State Conference in Springfield on April 8-10, 2010, as presented in the December 8, 2009, Board Agenda Packet.

Mr. Sinde seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

Personnel Matters

Dr. Bonnette summarized the personnel items stating that they will be discussed further during the Closed Session.

Visitors Statements

Mr. Terry Heuel addressed the Board with three questions. First, he asked about the financial report and wanted to know the deficit. Due to the lack of information at this time an answer cannot be given, but Mrs. Leibrandt said more information will be forthcoming in January. Second, he asked why school begins before Labor Day. Dr. Bonnette said there are many ways to plan a calendar. The earlier school starts, the earlier school ends in June. Other factors such as sports, band, and exams affect the start date. Third, he commented on the volunteer policy and background checks. He asked if the teachers and other staff had to have background checks. Dr. Bonnette answered that everyone needs to have a background check to work here. Mr. Heuel agreed that the check heads off potential problems and is good for the safety of students and school. Mr. Sinde stated that he is in favor of background checks for Board members.

Closed Session

A closed session was recommended for the purpose of considering appointment, employment or dismissal of employees and student disciplinary matters.

RESOLUTION # 12207

Closed Session

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, enters closed session for the purpose of considering appointment, employment or dismissal of employees and student disciplinary matters.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

The Board entered closed session at 10:00 p.m., reconvened in open session at 10:34 p.m. and took action on items of unfinished business.

Action/Information Following Closed Session

RESOLUTION #12208

Retirement, Kevin McOlgan, Fine Arts

Mr. Sinde moved the following:

WHEREAS, Kevin McOlgan has provided information showing that he is eligible for retirement incentive program benefits under Article XII, Section 3 of the 2008-2013 Collective Bargaining Agreement (the "Agreement");

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Riverside Brookfield High School District 208, Cook County, Illinois, as follows:

1. The Board hereby finds and determines that Kevin McOlgan is eligible for the retirement benefits stated in Article XII, Section 3, Option A of the Agreement, so long as he has at least 35 years of creditable service with the Illinois Teachers' Retirement System at retirement. If he does not have such service credit, he shall be eligible for Option B of the Agreement.
2. The Board hereby accepts the resignation of Kevin McOlgan effective at the close of the 2012-2013 school term and authorizes the payment of retirement benefits consistent with the findings of eligibility made in this resolution, so long as he continues to meet the eligibility criteria for the applicable option.
3. This Resolution shall be in full force and effect upon its adoption.

Mrs. Leibrandt seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

RESOLUTION #12209

Retirement, Bruce Specht, Applied Arts

Mr. Welch moved the following:

WHEREAS, Bruce Specht has provided information showing that he is eligible for retirement incentive program benefits under Article XII, Section 3 of the 2008-2013 Collective Bargaining Agreement (the "Agreement");

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Riverside Brookfield High School District 208, Cook County, Illinois, as follows:

1. The Board hereby finds and determines that Bruce Specht is eligible for the retirement benefits stated in Article XII, Section 3, Option A of the Agreement, so long as he has at least 35 years of creditable service with the Illinois Teachers' Retirement System at retirement. If he does not have such service credit, he shall be eligible for Option B of the Agreement.
2. The Board hereby accepts the resignation of Bruce Specht effective at the close of the 2012-2013 school term and authorizes the payment of retirement benefits consistent with the findings of eligibility made in this resolution, so long as he continues to meet the eligibility criteria for the applicable option.
3. This Resolution shall be in full force and effect upon its adoption.

Mr. Sinde seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

RESOLUTION #12210

Retirement, George Miller, English and World Languages

Mr. Welch moved the following:

WHEREAS, George Miller has provided information showing that he is eligible for retirement incentive program benefits under Article XII, Section 3 of the 2008-2013 Collective Bargaining Agreement (the "Agreement");

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Riverside Brookfield High School District 208, Cook County, Illinois, as follows:

1. The Board hereby finds and determines that George Miller is eligible for the retirement benefits stated in Article XII, Section 3, Option A of the Agreement, so long as he has at least 35 years of creditable service with the Illinois Teachers' Retirement System at retirement. If he does not have such service credit, he shall be eligible for Option B of the Agreement.
2. The Board hereby accepts the resignation of George Miller effective at the close of the 2012-2013 school term and authorizes the payment of retirement benefits consistent with the findings of eligibility made in this resolution, so long as he continues to meet the eligibility criteria for the applicable option.
3. This Resolution shall be in full force and effect upon its adoption.

Mr. Moon seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

RESOLUTION #12211

Maternity Leave Request, Angela Mills Ziola

Mr. Welch moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves the maternity leave request of Angela Mills Ziola beginning on Thursday, February 25, 2010, through Thursday, April 29, 2010, as presented and discussed during the December 8, 2009, closed session meeting.

Mr. Sinde seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

RESOLUTION #12212

Appointments for Winter Fitness Center Co-Supervisor, Co-Directors for Fall Play, Head Boys' Track Coach, and Music Accompanist

Mr. Sinde moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves the appointments of:

Lauren Presta, Winter Fitness Center Co-Supervisor (\$1,392.50 stipend)
Deb McLaughlin, Co-Director for Fall Play, Category C, Step 1
(\$1,393 stipend)
Mary Rita Mitchell, Co-Director for Fall Play, Category C, Step 1
(\$1,393 stipend)
Tim Olson, Head Boys' Track Coach, Category B, Step 1
(\$6,266 stipend)
Brian Christian, Music Accompanist, four days/week and all concerts,
\$20/hour

as presented and discussed during the December 8, 2009, closed session meeting.

Mr. Moon seconded the motion and upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None
and the following were ABSENT: None

The motion carried.

RESOLUTION #12213

Appointments for Volunteer Boys Basketball Coach, Assistant Girls Basketball Coach, Co-Assistant Gymnastics Coaches, and Assistant Boys' Track Coach

Mr. Sinde moved the following:

RESOLVED, that the Board of Education, Township High School District 208, Cook County, Illinois, approves the appointments of:

Tim Brasic, Volunteer Boys Basketball Coach
Megan Hutchens, Assistant Girls Basketball Coach, Category C, Step 1
(\$5,570 stipend)
Kevin Barbier, Co-Assistant Gymnastics Coach, Category D, Step 1
(\$2,507 stipend)
Carrie Kozak, Co-Assistant Gymnastics Coach, Category D, Step 1
(\$2,507 stipend)
Tim Brasic, Assistant Boys' Track Coach, Category D, Step 1
(\$5,013 stipend)

pending verification of their ASEP (American Sport Education Program) certificates, as presented and discussed during the December 8, 2009, closed session meeting.

Mrs. Leibrandt seconded the motion.

Upon call for discussion, Mr. Sinde requested verification that non-certified, non-teaching coaches have the American Sport Education Program (ASEP) certificate from the IHSA.

Upon roll call, the following members voted AYE:

Mr. Herbst, Mrs. Kleinmeyer, Mrs. Leibrandt, Mr. Moon, Mr. Sinde, Mr. Welch, and Mr. Marciniak

and the following voted NAY: None

and the following were ABSENT: None

The motion carried.

Adjournment

RESOLUTION #12214

Adjournment

It was moved by Mrs. Leibrandt and seconded by Mr. Siede that the Regular December 8, 2009, Meeting of the Board of Education, Township High School District 208, Cook County, Illinois, be adjourned. All members present voted AYE, and the motion carried.

At 10:43 p.m. the President declared the meeting adjourned.